

## COMMAND PHILOSOPHY

1. It is always a privilege to lead Papua New Guinean soldiers and especially leading you instructors and staff of future potential officers of the different services that we train here in this establishment. I look forward working with you and the following is my command philosophy:



- 1.1 **Lead by example.** Everyone is a leader; I expect everyone to lead and fulfil their respective roles accordingly. I expect leaders at all levels to lead by example. To lead and act in a morally correct way and to lead and act in an ethically correct way. I expect leaders at all levels to set high standards in whatever task they commit to and inspire their followers to do the same. Remember, the standard you walk past is the standard you accept.
- 1.2 **Be a good follower.** It is preferable to have active followers rather than passive followers. Active followers exercise judgement and ensure that they are not blindly led by an incompetent leader or led into dishonourable situations. A good follower emulates good leaders and have obligations towards their organisation and their leaders. They shape the leaders' behaviours through frank and honest feedback.
- 1.3 **Kumul Karim (We belong to PNG).** We come from a land of thousand tribes; however, once you don the PNGDF uniform, you belong to the PNGDF Tribe. Leaders at all levels must strive to be portrayed as a "team member", represent the group's identity, create a "sense of us" and "make us matter." Cultural and ideological differences must be respected, and a sense of belonging must be fostered within the group.
- 1.4 **Doing the right thing.** Our foundations such as our society, belief and history are built around God's Word. The Christian principle is all about doing the right thing. Before doing anything, one must pause and think, is he or she doing what is right according to PNGDF ethos, values, and standards? One at all times must display positive behaviour towards others and be a good ambassador for the PNGDF.
- 1.5 **Humility.** Good leaders are honest and authentic and know their strength and weaknesses. Good leaders are open to new ideas and one's performance. Good leaders serve their subordinates and in return good followers care for their leaders. Remember no one is indispensable and above the law, we are all working for a bigger organisation.
- 1.6 **Balance.** Everyone should respect themselves by balancing work and life. Leaders must maintain a healthy balance in the workplace. Likewise, subordinates must keep their leaders informed of personal matters that may require attention. Maintaining a healthy balance is everyone's responsibility.

2. I expect all staff to understand my command philosophy and abide with it. With this I expect a matured and respected environment for all of us to work in. At the end of the day let us enjoy our calling to work here in JFA.



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